

PRE-ADOPTIVE EDUCATION ON TRANSRACIAL ADOPTION FROM PACT, AN ADOPTION ALLIANCE

Help Your Clients Find Answers to the Questions: *Should We Adopt Transracially? Are We Ready?*

- Do you work with pre-adoptive parents considering adoption across race?
- Has the racial reckoning of 2020 motivated you to dig deeper into issues of race and racism in adoption?
- Is it clear to you that race matters, racism exists, and a few hours of transracial adoption education is not enough?

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PACT IS HERE TO HELP. We can partner with you to ensure that the families you work with are digging deeper, learning more, and getting the preparation they need—the preparation their future children need them to have.

As a non-profit adoption organization exclusively serving adopted children of color and their families, **Pact has been building expertise in anti-racist pre-adoption education for almost thirty years.**

We know race and racism are too important and too difficult to be adequately addressed via a brief “module” or hasty conversation during pre-adoption preparations. Partnering with Pact will allow you to offer your transracial adoption clients meaningful, in-depth training that will truly prepare them for the complexities and challenges of navigating race, family, and adoption. They will thank you, and their children will thank you. (*See our Educational Offerings on the reverse side.*) ■



Transracial Adoption Education Offerings

Combine these options to meet the needs of your practice and your clients. Our goal is to help prospective adopters assess and improve their own readiness, recognizing that transracial adoption isn't appropriate for everyone.

Should We Adopt Transracially? Pact's signature preparation program for white adopters considering an adoption across race. Your clients will participate in individualized training sessions with experienced Pact counselors. Pact believes that when transracial adoption happens, parents must be prepared to examine their own racial identities and biases and commit to their child's need to build a positive racial identity of their own. We don't subscribe to the "colorblind" or "love is enough" approach; we know race matters and that parents who are adopting across racial lines must commit to making changes in their own lives in order to support their children. We are here to support prospective adopters in that process. We work with pre-adopters to create a plan for how to examine and challenge their own white privilege, racial biases, become an anti-racist individual/family, bring more diversity into their personal and community circles, nurture a positive racial identity in a child of color, and work to recognize the racism their child will face. **Should We Adopt Transracially?** includes 4 hours of personalized consultation time with Pact staff, as well as exercises, homework and access to 3 webinars (at right). *Fee is \$500/family.*



Webinars Package Offer your clients access to a series of webinars that will deepen their understanding of transracial adoption. Each session is 1.5 hours. Topics may include:

- How Do We Prepare to Adopt Transracially?
- Dear White People: Anti-Racist Adoptive Parenting
- Adoptee Voices: Transracial Adoption Panel

Fee is \$108 per family (non-member rate), or \$156 for webinars and one-year Pact family membership.

Professional-to-Professional Support

After your clients have participated in Pact's **Should We Adopt Transracially?** program and/or the **Webinar Package**, we can provide specially designed materials that will help you assess client readiness for transracial adoption and/or identify areas in which further education or counseling is needed. Pact staff will be available to consult with placement staff on issues and questions related to transracial adoption for up to 5 hours over the course of a year. *Fee is \$400 per participating agency or individual professional.* ■

