



Mentor in Training (MIT) PROGRAM

Pact Family Camp 2025

July 26-August 2 Bend, OR
(includes onsite training, virtual training TBA)

We are looking for energetic, motivated adoptees and/or foster-care alum, people of color, or others who are personally impacted by or sympathetic to the adoption/foster care community to join our Mentor in Training (MIT) program.

As a MIT at Pact Family Camp, you'll develop leadership and mentoring skills through hands-on experience working with our young campers alongside other BIPOC adoptees, former foster youth and allies while supervised by mentors and receiving daily training from the MIT Program Coordinator. You'll also get the opportunity for training on how to talk to children in a developmentally appropriate way about adoption & race. It's a great way to build professional experience and give back to the Pact community of youth at the same time.

Young adults (at least 18 years old, with a high school diploma or G.E.D.) interested in participating in Pact's MIT Program must go through an application process. Once the application is submitted it will be reviewed by the Camp Director and MIT Coordinator; next steps are the applicant will be invited to an interview. Since most of the interviews are the first interview for these applicants, interviews are meant to be a friendly and positive experience.

Upon acceptance into the program, MIT's will participate in pre-camp training (1-2 times prior to the start of camp via zoom) and be expected to attend Pact Family Camp (where they will be housed and fed). Upon successful completion of training, our MITs will be included in ongoing communications and programming over the course of the following year and invited to return to the program in future years as well.

Fees/Stipend

There is a \$250 fee to participate. This fee will help to cover the cost of programming, meals, and lodging.

The MIT program is a program that is offered to young adults not employment. With that said generally, Pact offers a bonus to MIT's based on both performance and donations received from participating families. In the past MIT's have received bonuses.

To Apply

If you are interested in being a MIT at Pact Family Camp, please [fill out our application](#). We will contact you to schedule an interview. **Priority Deadline for Applications is Jan 1st. Confirmation of acceptance into the program will happen no later than March 31st.**

- *There must be a minimum of 6 MIT's in order to run this program. If we do not meet this we will have no choice but to cancel the program.*
- *Travel is not covered by Pact. MIT's are responsible for getting themselves to and from camp.*